

Participant Information file format (.pf)

Description	Start	End	Format/Value
SSN	1	9	999999999
Name	10	74	
Birth Date	75	85	DD-MMM-YYYY
Sex	86	92	
Marital Status	93	103	
Hire Date	104	114	DD-MMM-YYYY
Effective Date	115	126	DD-MMM-YYYY
Mailing Name	127	165	
Primary Mail Address	166	201	
1st Line Mailing	202	237	
2nd Line Mailing	238	273	
City	274	294	
State	295	296	Upper Case
Zip	297	302	